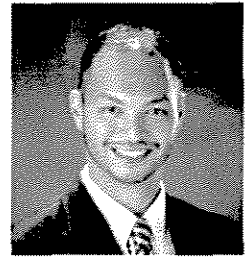




Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



MAR 17 2015

The Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Tres na Liheslaturan Guåhan
155 Hesler Place
Hagatna, Guam 96910

VIA: The Honorable Rory J. Respicio
Chairman
Committee on Rules, Federal, Foreign & Micronesian Affairs,
Human & Natural Resources, Election Reform, and Capitol District

RE: Committee Report on Bill No. 11-33 (COR), As Amended by the Committee

Dear Speaker Won Pat,

Håfa adai! Transmitted herewith is the Committee Report on Bill No. 11-33 (COR), As Amended by the Committee – “AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS.”

Committee votes are as follows:

- 4 TO DO PASS
- TO NOT PASS
- 4 TO REPORT OUT ONLY
- TO ABSTAIN
- TO PLACE IN INACTIVE FILE

Respectfully,

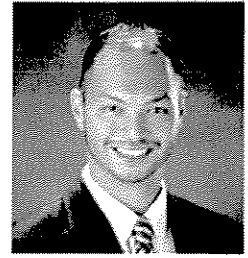

MICHAEL F.Q. SAN NICOLAS

2015 MAR 17 PM 5:03



Senator Michael F.Q. San Nicolas

Chairman – Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



COMMITTEE REPORT

Bill No. 11-33 (COR)

As Amended by the Committee

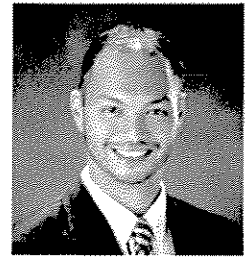
Introduced by Dennis G. Rodriguez, Jr.

“AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS.”



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



MAR 17 2015

MEMORANDUM

TO: All Members
Committee on Finance & Taxation, General
Government Operations, and Youth Development

RE: **Committee Report on Bill No. 11-33 (COR), as Amended by the Committee**

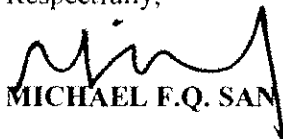
Håfa adai! Transmitted herewith is the Committee Report on Bill No. 7-33 (COR), As Amended by the Committee – “AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS.”

This report includes the following:

- Vote Sheet
- Report Digest
- Copy of Bill No. 11-33 (COR), as Introduced
- Copy of Bill No. 11-33 (COR), as Amended
- Public Hearing Sign-in Sheet
- Written Testimonies
- Fiscal Note Request
- Copy of COR Referral of Bill No. 11-33 (COR)
- Notices of Public Hearing
- Copy of the Public Hearing Agenda

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact my office.

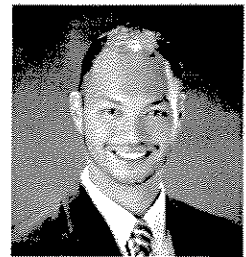
Respectfully,


MICHAEL F.Q. SAN NICOLAS



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
 General Government Operations, and Youth Development
 | Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



COMMITTEE VOTE SHEET

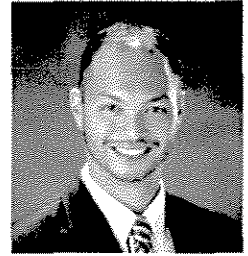
Bill No. 11-33 (COR), as amended by the Committee – “AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS.”

	SIGNATURE	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Michael F.Q. San Nicolas Chairman	<i>M. San Nicolas</i> 3/17/15	✓				
Senator Mary C. Torres Vice Chairman	<i>M. Torres</i>	3/17/15				
Speaker Judith T. Won Pat, Ed.D. Member						
Vice Speaker Benjamin J.F. Cruz Member	<i>B. Cruz</i>			✓ 3/17/15		
Senator Tina R. Muña Barnes Member						
Senator Rory J. Respicio Member						
Senator Thomas C. Ada Member	<i>T. Ada</i>			✓		
Senator Dennis G. Rodriguez, Jr. Member	<i>D. Rodriguez</i>	✓ 3/17				
Senator Frank B. Aguon, Jr. Member	<i>F. Aguon</i> 3/17/15	✓				
Senator Nerissa B. Underwood, Ph.D. Member	<i>N. Underwood</i>			✓ 3/17/2015		
Senator James V. Espaldon Member	<i>J. Espaldon</i>			✓		



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



COMMITTEE REPORT DIGEST

I. OVERVIEW

Bill No. 11-33 (COR) was introduced on January 5, 2015, by Senator Dennis G. Rodriguez, Jr. The bill was subsequently referred by the Committee on Rules to the Committee on Finance & Taxation, General Government Operations, and Youth Development on January 6, 2015.

The Committee on Finance & Taxation, General Government Operations, and Youth Development held a public hearing on March 12, 2015, in *I Liheslatura's* Public Hearing Room. Among the items on the hearing agenda was Bill No. 11-33 (COR). The hearing convened at 10:01 a.m. and was recessed at 11:57 a.m. The hearing reconvened at 2:03 p.m. and was adjourned at 5:35 p.m.

Public Notice Requirements

Public Hearing notices were disseminated via electronic mail to all senators and all main media broadcasting outlets on March 5, 2015, and again on March 9, 2015. Notice was also posted on *I Liheslatura's* website beginning on March 5, 2015.

Senators Present

Senator Michael F.Q. San Nicolas, Committee Chairman
Senator Mary C. Torres, Committee Vice Chairwoman
Senator Thomas C. Ada, Committee Member
Vice Speaker Benjamin J.F. Cruz, Committee Member
Senator Dennis G. Rodriguez, Jr., Committee Member
Senator Frank B. Aguon, Jr., Committee Member
Senator Nerissa B. Underwood, Ph.D., Committee Member
Senator James V. Espaldon, Committee Member
Senator V. Anthony Ada
Senator Tommy A. Morrison
Senator Frank F. Blas, Jr.

Oral Testimony

Janna Manglona, Department of Public Health and Social Services
Suzanne Sison Kaneshiro, Department of Public Health and Social Services
Linda Unpingco-DeNorcey, Department of Public Health and Social Services

Written Testimony

Suzanne Sison Kaneshiro, Department of Public Health and Social Services
Linda Unpingco-DeNorcey, Department of Public Health and Social Services

II. TESTIMONY & DISCUSSION

Chairman Michael San Nicolas: We'll move on to Bill No. 11-33 introduced by Senator Rodriguez. Senator Rodriguez, I'll go ahead and give the floor to you for your opening statement.

Senator Dennis Rodriguez, Jr.: Thank you very much Mr. Chairman and thank you again for allowing this bill to be heard. Basically what this bill does, Mr. Chair is reinstate the health pay plan that includes physicians, healthcare professionals from the Department of Public Health and Social Services. One of the positive things that had happened with the elimination of the health pay plan was that the existing physicians did not get their salaries affected. However it's for future hires. It's for those that we want to be able to bring it to the department. We're having it a hard enough time to be able to bring in our physicians and healthcare professionals and now with the elimination of this and the positions falling into the general pay plan it makes it harder and so we have these professionals in front of us here I think they would even provide us more of a reason why we need to bring this health pay plan back. Thank you very much Mr. Chair.

Chairman San Nicolas: Thank you Senator Rodriguez. We have a Ms. Linda, Ms. Janna, Ms. Suzanne who signed up to testify. I'll go ahead and start with whoever you'd like to have start.

Janna Manglona: I don't know a lot of the history. Some I'll read and some I'll just speak. First of all, thank you chairman and committee for giving us the opportunity to speak to you. We're in the midst of a shortage of physicians nationwide and certainly Guam public health and we need to think of ways that we can be competitive in the recruitment arena and we're not right now and just a little history information according to July 2014 Beckers Hospital review an article by Danny Gordon. She was just commenting on the nationwide shortage of physicians and she said what's really bad is that 1 in 3 US physicians are 65 or older and they're getting ready to retire and most of them are primary caregivers. So you think they're going to come here or go somewhere over there? The annuals of family medicine project that 52,000 primary care physician shortage over the next 10 years especially with the affordable care act that's an act on the mainland. HERSA has identified Guam for a number of years as a health professional shortage area and medically underserved area. Why do we care? Why? Who cares how many doctors we have? It matters because there is no bill written unless our pen hits the paper without providers you're not going to have chronic medical care. You're not going to have preventive medicine. Why does that matter? Well, how many hypertensive patients miss their medicines, couldn't get an appointment? Didn't try to get an appointment? Whichever and they end up stroking out and they lie to GMH for a month or two and you know \$2 versus how much is that? They don't come in with their diabetic foot ulcers. Oh it's going to take a while to get in, I don't have transportation. They end up getting amputated. Then what? What's the cost on the system and the cost on them personally? And people need to have access to care. They need to have providers to give that. And actually nationwide, chronic medical care you've got 20% of the population with chronic medical problems and they're spending 80% of the medical care dollars

nationwide. Those are the current stats and chronic medical care, those people are being missed on stateside and here. Forget preventive medicine which is where we should start so they don't end up being chronic but we've got to have people to do this. Health of the patients served by Guam Public Health hinges on the availability and care from the medical providers or else you're going to have negative outcomes like I discussed with the hypertension and the diabetic ulcers. What can we do to enhance recruitment? Well, money talks. Salary is a natural enticement to a physician as well with any employee. That's one of the first thing is how much do I get for this? Well if you look at the median salary using the US Bureau of Labor Statistics from 2013, what was the median salary for an intern at stateside? \$188,440 almost 190 at the same time Guam was offering a starting salary of 108 so big disparity so if you're sitting there in Florida and you can go somewhere for two hundred grand or come here for across the world for that or even on island they're going go to private practice because the disparity is just too huge. Then with the CWA of last year, the again let's look at 190 from 2013. Now its 81,000 so we're looking at 110,000 difference. They're not going to come here and we're already in trouble. The first concept to go out the window is recruitment. I mean it's laughable. In fact we were saying if someone would say sure I'll come for that we going to look long and hard at their CV because there's some baggage there, no doubt. The next problem is retention. Recruitment is one thing but when all these people don't come and when they leave we can't reduce the patient population just because the supply of physicians is dwindling that seats fixed and growing and that falls to the comrades that are left standing and they get disgruntled, the patients are mad, the staff is mad, everyone is mad, so they leave. They're like it's not worth this. You know I'm working more hours. Im seeing 50 patients a day instead of 20 or 15 what's recommended and for what? My times gone and my moneys gone and nobody is happy. So those are the things that we need to be addressing. Given all the above the message being sent to the Guam providers is that the physicians and their work is less valued here than elsewhere. With recruiting effectively paralyzes further negatively impacts the morale of the few of us who remain. In some re-physician shortages reality and Guam like it is nationwide and I feel that we have an amputive duty to make Guam a more attractive option. For physicians and Dennis and other health providers to come to our area and to practice and to help preserve and protect the health of our people. To be competitive we must address the salaries and hopefully sooner than later. As we speak we're losing another provider. Where's he going? Private practice, here on Guam. So it's a real problem and it probably doesn't impact a lot of people with insurance but we've got thousands and thousands of people that we treat every day and it's just sad and you see things that got way out of hand that didn't have to. So that was fast that's all I've got.

Chairman San Nicolas: Thank you very much. I'm sorry. Could you state your name for the record?

Ms. Manglona: That's Suzanne Kaneshiro. Dr. Suzanne Kaneshiro and I'm Janna Manglona.

Dr. Suzanne Sison Kaneshiro: (see appended testimony)

Chairman San Nicolas: Thank you very much. Last is Linda.

Ms. Linda Unpingco-DeNorcey: (see appended testimony)

Chairman San Nicolas: Thank you, Linda. Does the sponsor have any questions for the panel? Senator Rodriguez? Okay, any of my other colleagues? I just had a quick question. So if we move this bill forward it will readjust the salaries from the competitive wage act that was adopted back to the previous salary ranges but all of the existing physicians are not going to have any adjustments whatsoever. Is that correct?

Ms. Unpingco-DeNorcey: Well right now, they're not budgeted in 2015 to change into the old salary. We have budgeted them based upon the competitive wage act. I would ... like to think they won't go.

Chairman San Nicolas: But those are for the existing doctors? They're already getting, they're going to get the same salary they've always been getting.

Ms. Unpingco-DeNorcey: Correct.

Chairman San Nicolas: They're not going to get lower?

Ms. Unpingco-DeNorcey: No.

Chairman San Nicolas: So any new hires will get paid at the competitive wage because it was budgeted. But do we have any new hires in the system already?

Ms. Unpingco-DeNorcey: We have just picked up one physician from PMC but he's only on a part-time basis working 16 hours per week but we have only given him the \$60 per hour. He doesn't mind because again we checked it, we did a background checked off just to see if he has any problems and he's legit. So we want to make sure cause that's required. We have to have court order. You know we have to have them go through a superior court clearance and also a police court clearance. So I'm hoping that if we do adopt this new professional pay plan that it will help to alleviate the low salary that is already existing with the existing ones and hopefully get them to at least something comparable to the US national rate. To retain because retention has stocks and here is really key. It's not only recruitment but also retention and we hope to keep them.

Chairman San Nicolas: How did we how did the competitive wage manage to work its way through the system and have all the physicians completely not only left out but actually downgraded? How did that happen?

Ms. Unpingco-DeNorcey: Yes, Oh... She wants to answer.

Dr. Kaneshiro: To be honest, we didn't know that they were going to eliminate the pay plan. We only noticed that when the wage act was passed that they actually eliminated that pay plan.

So nobody told us that they were going to eliminate that pay plan. We're also hoping that this passage reassesses the current the salaries in the existing professional health pay scale to a more competitive pay scale to become more competitive in the national standards. So it actually does that. It will reassess even those salary levels. That existed before.

Chairman San Nicolas: So this Bill No. 11 will reset us back to what was previously existing but it does not address even the wage disparities at that previously existing level?

Dr. Kaneshiro: Well it actually says that it will reassess the salaries in the professional pay scale and increase it to be more the national standard.

Ms. Unpingco-DeNorcey: It's two pronged.

Chairman San Nicolas: Right. So what we'll do then... because I always try to work with budget side

Ms. Unpingco-DeNorcey: Because the existing one in 2005 is not comparable to the US rate.

Chairman San Nicolas: Alright.

Ms. Unpingco-DeNorcey: That's what I'm trying to say. And what we've done also Senators for your information, we gave them a disc. Department of Administration of all the healthcare salaries throughout the united states on all the health centers that is prepared by the national association of community health centers and this includes the hospitals and we paid \$165 the board paid for this because of the key management positions that we were cited for in our health center when the site visit occurred. So we wanted to help them and expedite you know all this process because they're doing research on those 3 key management staff that we have to respond by May. If we don't respond by May we can lose some federal funding or we have to do what is called the service area competition which is a highly competitive grant every single year and puts us at risk of not being qualified so this is really serious business. And so we ordered that we provided to them at classification. They did receive it I had them sign that they have received it. They can look and it tells you the encounters that you have, the numbers. It tells you are you a rural? Are you an urban setting, and how many patients you have. So you can compare Guam to what is existing throughout the United States and then get a good scale of what is existing.

Chairman San Nicolas: Can we make the reassessment process effective immediately, but then the salary adjustments effective October 1st?

Ms. Unpingco-DeNorcey: Absolutely, because I haven't budgeted and I'm very worried about that too. So I'm in the same wave length as you are. Yes.

Chairman San Nicolas: (Inaudible) Thank you. Okay. Are there any other questions for the panel? If none, thank you doctors very much. I really appreciate it.

III. FINDINGS AND RECOMMENDATIONS

The Committee on Finance & Taxation, General Government Operations, and Youth Development hereby reports out Bill No. 11-33 (COR), as amended by the Committee, with the recommendation TO REPORT OUT.

MINA' TRENTAI TRES NA LIHESLATURAN GUAHAN

2015 (FIRST) Regular Session

Bill No. 11-33 (COR)

Introduced by:

D.G. RODRIGUEZ, JR. *ay*

AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS.

2015 JAN -5 PM 2:27 *ay*

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Finding and Intent.** *I Liheslaturan Guåhan* finds that the
3 healthcare professionals in the General Pay Plan, pursuant to the Government of Guam
4 Competitive Wage Act of 2014 are at salary's which are noncompetitive. This has
5 caused an outcry of complaints from healthcare professionals, and further, is
6 exacerbating the inability of the Department of Public Health and Social Services to
7 competitively recruit healthcare professionals, currently leaving numerous positions
8 vacant.

9 The Government of Guam Competitive Wage Act of 2014 actually reduces the
10 already non-competitive low entry salary for the position of physician specialist (Class
11 code: 8.420-board eligible and 8.421-board certified) to an amount significantly lower
12 than that established by the Civil Service Commission in January of 2005. The entry
13 level salary is reduced from \$108,726.00 for Class code 8.420 (board eligible) to
14 \$81,522.00, and from \$116,178.00 for Class code 8.421 (board certified) to \$86,820.00.

1 A decrease of \$27,204.00 and \$29,358.00 respectively. The salary reduction being
2 implemented, as opposed to actually raising it to a competitive national level, is
3 comparable to the level established pursuant to P.L. 20-220 on August 31, 1990. It will
4 have a serious negative impact upon the Department of Public Health and Social
5 Services ability to competitively recruit physicians and dentists.

6 It is the intent of *I Liheslaturan Guåhan* to ensure the government has the realistic
7 ability to attract healthcare professionals with the requisite training and experience that
8 meets the mandates and needs of the our public providers of healthcare services. This
9 initially requires, at a minimum, reinstating the Health Professional Pay Plan.

10 **Section 2.** Notwithstanding any other provision of law, regulation, rule, P.L. 28-
11 68, P.L. 29-52:13, P.L. 30-196:XI:7 as amended by P.L. 32-68, Executive Order 2006-21
12 or any other executive order, those provisions of the Government of Guam Competitive
13 Wage Act of 2014 specifically pertaining to healthcare professional positions of
14 Physician Specialist (Board Eligible), Physician Specialists (Board Certified), Dental
15 Officer I, and Dental Officer II positions *shall* be removed from the General Pay Plan
16 and *shall* be placed into the prior separate category of Health Professional Pay Plan.

17 (a) The salary range for the Health Professional Pay Scale prior to the
18 Government of Guam Competitive Wage Act of 2014 *shall* be immediately reinstated.

19 (b) Notwithstanding subsection (a), the positions *shall* be reassessed as to the
20 appropriate salary level, which *shall* be based upon national standards for the position as
21 is determined to be found for government operated public health medical organizations
22 so as to be competitive.

23 **Section 3. Severability.** If any provision of this Act or its application to any
24 person or circumstance is found to be invalid or contrary to law, such invalidity shall not

1 affect other provisions or applications of this Act which can be given effect without the
2 invalid provisions or application, and to this end the provisions of this Act are severable.

3 **Section 4. Effective Date.** This Act *shall* become immediately effective upon
4 enactment.

MINA' TRENTAI TRES NA LIHESLATURAN GUÅHAN
2015 (FIRST) Regular Session

Bill No. 11-33 (COR)

As Amended by the Committee on Finance & Taxation,
General Government Operations, and Youth Development.

Introduced by:

D.G. RODRIGUEZ, JR.

**AN ACT TO PROVIDE FOR HEALTHCARE
PROFESSIONAL PAY PLAN CATEGORY IN THE
GOVERNMENT OF GUAM COMPETITIVE WAGE ACT
OF 2014, AND REINSTATE THE PRIOR PAY PLAN
RATE FOR THESE POSITIONS, AND MANDATE A
REASSESSMENT OF HEALTHCARE PROFESSIONALS
SALARY RANGES SO AS TO BE COMPETITIVE
BASED UPON NATIONAL STANDARDS.**

1 BE IT ENACTED BY THE PEOPLE OF GUAM:

2 Section 1. Legislative Finding and Intent. *I Liheslaturan Guåhan* finds that the
3 healthcare professionals in the General Pay Plan, pursuant to the Government of Guam
4 Competitive Wage Act of 2014 are at salaries~~y's~~s which are noncompetitive. This has
5 caused an outcry ~~of complaints~~ from healthcare professionals; and ~~further,~~ is
6 exacerbating the inability of the Department of Public Health and Social Services to
7 competitively recruit healthcare professionals, currently leaving numerous positions
8 vacant.

9 The Government of Guam Competitive Wage Act of 2014 actually reduces the
10 already noncompetitive low entry salary for the position of physician specialist (Class
11 code: 8.420-board eligible and 8.421-board certified) to an amount significantly lower
12 than that established by the Civil Service Commission in January, ~~of~~ 2005. The entry
13 level salary is reduced from \$108,726.00 for Class code 8.420 (board eligible) to
14 \$81,522.00, and from \$116,178.00 for Class code 8.421 (board certified) to \$86,820.00;
15 a decrease of \$27,204.00 and \$29,358.00, respectively. The salary reduction being
16 implemented, as opposed to actually raising it to a competitive national level, is

1 comparable to the level established pursuant to P.L. 20-220 on August 31, 1990. It will
2 have a serious negative impact upon the Department of Public Health and Social
3 Services' ability to competitively recruit physicians and dentists.

4 It is the intent of *I Liheslaturan Guåhan* to ensure the government has the realistic
5 ability to attract healthcare professionals with the requisite training and experience that
6 meets the mandates and needs of the ~~our~~ public health service providers of healthcare
7 services. This ~~initially~~ requires, at a minimum, reinstating the Health Professional Pay
8 Plan.

9 **Section 2.** Notwithstanding any other provision of law, regulation, rule, P.L. 28-
10 68, P.L. 29-52:13, P.L. 30-196:XI:7 as amended by P.L. 32-68, Executive Order 2006-21
11 or any other executive order, those provisions of the Government of Guam Competitive
12 Wage Act of 2014 specifically pertaining to healthcare professional positions of
13 Physician Specialist (Board Eligible), Physician Specialists (Board Certified), Dental
14 Officer I, and Dental Officer II positions *shall* be removed from the General Pay Plan
15 and *shall* be placed into the prior separate category of Health Professional Pay Plan.

16 (a) The salary range for the Health Professional Pay Scale prior to the Government
17 of Guam Competitive Wage Act of 2014 *shall* be immediately reinstated.

18 (b) Notwithstanding subsection (a), the positions *shall* be reassessed as to the
19 appropriate salary level, which *shall* be based upon national standards for the position as
20 is determined to be found for government operated public health medical organizations
21 so as to be competitive.

22 **Section 3. Reassessment of Salary.** Upon enactment of this Act, the Department
23 of Administration shall conduct a study to assess the salaries under the Health
24 Professional Pay Plan. The assessment will include recommendations of salary increases
25 for those under the Health Professional Pay Plan to make these positions equitable to the
26 implementation of the Competitive Wage Act of 2014.

27 **Section 34. Severability.** If any provision of this Act or its application to any
28 person or circumstance is found to be invalid or contrary to law, such invalidity shall not

1 affect other provisions or applications of this Act which can be given effect without the
2 invalid provisions or application, and to this end the provisions of this Act are severable.

3 **Section 45. Effective Date.** Section 2 of this Act shall take effect on October 1st,
4 2015. Section 3 of this Act shall be effective upon enactment ~~become effective upon~~
5 ~~enactment.~~



I Mina'Trentai Tres na Liheslaturan Guåhan
SENATOR MICHAEL F.Q. SAN NICOLAS

Committee on Finance & Taxation,
 General Government Operations, and Youth Development

March 12, 2015

Bill No. 11-33 (COR), introduced by D.G Rodriguez, Jr.: AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS.

NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
LINDA UNPINSO DeNorey	DPHSS	9886362/6357447	✓	✓	✓	
JANNA Mangluna MD	DPHSS	988-5963	✓	✓	✓	
Suzanne Sism Kanishim	DPHSS	735-7364	✓	✓	✓	



GOVERNMENT OF GUAM

DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT



EDDIE BAZA CALVO
GOVERNOR

RAY TENORIO
LIEUTENANT GOVERNOR

JAMES W. GILLAN
DIRECTOR

LEO G. CASIL
DEPUTY DIRECTOR

WRITTEN TESTIMONY IN FAVOR OF BILL 11-33

Good Morning Senator Rodriguez and members of the Thirty-Third Guam Legislature. My name is Linda Unpingco-DeNorcey and I am the Health Services Administrator of the Northern and Southern Region Community Health Centers-Federally Qualified Health Centers. The mission of the Community Health Centers is to increase access to primary health care and reduce health disparities among the medically underserved population who are most in need and least able to find care.

Like many stateside rural areas, Guam suffers from a shortage of primary care physicians, specialists, dentists, and psychiatrists. Health Resources and Services Administration (HRSA) has qualified Guam as a Health Professional Shortage Area (HPSA) (HPSA score of 17 for primary medical care). These scores are due to several factors: **a population to primary care physician ratio of 2,883:1 (2,883 people per every 1 primary care physician) that exceeds the U.S. national median (50th percentile) benchmark of 1,641:1; 47.2% of the population are below 200 percent of poverty level; 20.4% of the population are uninsured;** and the high need for primary health care services. The shortage of health professionals is primarily attributed to the difficulty in recruiting providers due to Guam's remote island setting, small scale, and territorial status (i.e., not linked to any larger state entity), the physician salary not comparable to U.S. rate, and the high cost of malpractice insurance on Guam. According to the 2013 Health Professional Licensing Office data, Guam has 58 FTE primary care physicians (13 pediatricians, 24 family practitioners, 18 internists, and 3 general practitioners) and a few specialists (2 cardiologists, 1 neurologist, 3 oncologists, 10 OB/GYNs, 2 Ear Nose and Throat (ENT) specialists, 1 part-time neurosurgeon, and 1 infectious disease specialists). Clearly, with a population of 160,378 individuals, 58 FTE primary care physicians are simply not enough for the entire island, and this shortage is felt most especially among the Medically Indigent, Medicaid, and the uninsured patients who struggle finding a provider and a permanent "medical home".

Additionally, there are 50 dentists practicing on Guam including 1 periodontist, 2 endodontists, 5 pedodontists, 2 orthodontists, and 1 oral maxillofacial dentist. The Department of Public Health and Social Services (DPHSS) Dental Clinic is the only public clinic and there are dozens of sole private practicing clinics and a few larger dental clinics (Take Care Dental Center, Ordot Dental Clinic, Gentle Care Dental Associates, Seventh Day Adventist Clinic, Pediatric Dental Clinic, Hafa Adai Family Dental Clinic, Hightower Dental Clinic) of which most are located at the northern and central parts of the island. Currently, of the aforementioned dental clinics, only 6 (Harmon Loop Dental, Seventh Day Adventist Clinic, Dr. Yang's Clinic, Dr. Ko's Clinic, Hafa Adai Dental Clinic, and DPHSS Dental Clinic) accept Medicaid patients and only Dr. Yang accepts patients under the Medically Indigent Program, resulting in gaps in dental health services. The shortage of dentists is primarily due to the low salary offered by the Guam DPHSS and

licensure “turf” battles. This requirement compounded with a salary below national rates simply deters dentists from applying. Fortunately, there are two dentists (1.1 FTE dental providers) and 5 dental hygienists at Guam Department of Public Health and Social Services (DPHSS) Dental Clinic with whom the CHCs work closely in making cross referrals so that CHC patients with dental problems are expeditiously scheduled for dental care at DPHSS Dental clinic and this arrangement is done efficiently since the CHCs and the dental clinic are both under the auspices of the DPHSS.

Moreover, mental health and substance abuse services are available to the target population with 8 psychiatrists and 9 clinical psychologists on Guam. Four psychiatrists and 6 clinical psychologists work for the local government (i.e., Guam Behavioral Health and Wellness Center, (GBHWC), Department of Youth Affairs, Department of Corrections, University of Guam, and the Guam CHCs); 2 psychiatrist work for the Veteran’s Clinic; and 1 psychiatrist and 3 clinical psychologists are in private practice. Additionally, there are 2 non-profit organizations (Oasis and Lighthouse Recovery centers), and 71 Individual Marriage Family Therapists scattered throughout the northern and central areas, but the latter cater primarily to patients with private insurance and the uninsured who are able to pay upfront. Although GBHWC provides in-patient hospitalization and outpatient adult alcohol and drug treatment services, gaps continue to exist for children and adults with serious mental illness and emotional disturbance in that many especially children are referred off-island to obtain the necessary treatment as island resources are scarce.

Realizing that the shortage of primary health care providers occurs not only on Guam, but throughout the U.S., Health Resources Services Administration has funneled millions of dollars into the National Health Services Corp. (NHSC) program to improve workforce development throughout the U.S. and the Pacific Basin. Thus, Guam has submitted the “Health Professional Shortage Area (HPSA) application and in doing so, received a score of 17, the latter deeming Guam eligible to receive NHSC scholars and loan recipients to work at its Federally Qualified Health Centers (i.e., the Northern and Southern Region Community Health Centers). Through this program, Guam can recruit physicians from off-island and with these providers working in a health professional shortage area, they are rewarded in that the NHSC program pays some of their medical school tuition debts. Unfortunately, the NHSC program is not enough for Guam to attract providers throughout the U.S. due to the Department of Public Health’s current physician pay scale. The Government of Guam Competitive Wage Act of 2014 has reduced the already low-competitive entry salary for physician specialists. Unfortunately, the current salary is significantly lower than the established pay scale established by the Civil Service Commission in January 2005. For instance, the entry salary has been reduced by \$27,204 for board eligible physicians and \$29,358 for board certified physicians. More importantly, having the physicians and dentists in the Government of Guam Competitive Wage Act of 2014 under the “General Pay Plan” impedes the ability to recruit health professionals at a salary comparable to the U.S. mainland. Undoubtedly, physicians and dentists need to be removed from the “General Pay Plan” and they need to be placed under a new pay plan entitled: “Health Professional Pay Plan” as these health professionals must acquire extensive education and training.

In view of the above, it is without reservation that I fully support Bill 11-33, an act to establish a "Health Care Professional Pay Plan" in the Government of Guam Competitive Wage Act of 2014; reinstate the prior pay plan rate for health professionals; and mandate the reassessment of health care professionals' salary ranges so that it is comparable to the U.S. rates. In doing so, the DPHSS including the Guam CHCs can recruit and retain health professionals to work in Guam's remote island setting, resulting in an increasing number of the individuals having access to primary health care and preventive services as well as the reduction in health disparities among the medically underserved population.


LINDA UNPINGCO-DENORCEY, M.P.H.

Testimony in support of Bill 11-33

Good afternoon, I'm Dr. Suzanne Sison Kaneshiro and I am the Chief Public Health Officer at the Department of Public Health and Social Services. Prior to my current position, I was the Chief Public Health Dental Officer in the department for 14 years and was responsible for overseeing the DPHSS Dental Program.

When Dr. Annakutty Mathew retired in 2013, it placed the Department of Public Health and Social Services (DPHSS) in a dire situation because it left Central Public Health in Mangilao without a physician. DPHSS had been trying for years to find another doctor to assist Dr. Mathew in the clinic but without success because of the low salaries that were being offered by the government. Physician salaries were still under the "Health Professional Pay Scale" and the entry salary for a Physician Specialist (Board Eligible) was \$108,726 and \$116,178 for a Physician Specialist (Board Certified).

Dr. Mathew was mainly responsible for treating patients with active Tuberculosis (TB) and Hansen's disease, also known as Leprosy, both highly infectious conditions, in the department. After she left, patients would be seen on a rotating basis by physicians who were assigned at the Northern and Southern Region Community Health Centers (CHCs). They were busy with their own patients at the CHCs but were willing to work at Central Public Health for a few hours to see TB and Hansen patients. This went on for months until Dr. Janna Manglona agreed to be permanently assigned in Mangilao in May 2014. As with Dr. Mathew, the department has been looking for another physician to assist with patients in Mangilao but with the passage of the "Competitive Wage Act of 2014", it is highly improbable that another physician will ever agree to work in the Department.

The "Competitive Wage Act of 2014" eliminated the "Health Professional Pay Scale" but kept other plans in place for certain occupational groups including the "Nursing Pay Structure" for nurses, the "Education Pay Plan" for teachers, the "Attorney Pay Structure" for lawyers and the "Executive Pay Structure" for all heads of departments and agencies of the Executive Branch. The Physician Specialists and Dental Officers were incorporated into the "General Pay Plan" and as a result, the entry salary of a Physician Specialist (Board Eligible) was lowered to \$81,522, and for a Physician Specialist (Board Certified) down to \$86,820. This reflected a 25% decrease from the salaries stated in "Health Professional Pay Scale", which were already below national standards. The passage of the "Competitive Wage Act of 2014" only made the situation worse. These are critical positions. The recruitment and retention of Physician Specialists and Dental Officers in the department are essential to the health and well-being of the people of Guam.

Dr. Manglona sees, on average, 16 patients a day. But if a patient has a complicated case, she would need to dedicate more time with the patient, decreasing the number of patients she can see in a day. This is usually the case for a newly diagnosed active TB or Hansen patient and for a new immigrant on Guam. There are not enough appointment slots to see all the patients that need to be seen. Active TB and Hansen patients are not

the only ones that need to be treated for the respective diseases but also people who have had close contacts with them. There are about 55 active TB patients, 20 Hansen patients and 360 close contacts that are treated in the department on an annual basis. Health care providers from the private sector and the community health centers all refer patients to Central Public Health to rule out TB and Hansen's disease, which adds to the number of patients that need to be accommodated in Mangilao. Patients needing to obtain school/work clearances must also be seen. They are not allowed to go back to school or return to work until they are cleared by the TB program. This results in lost class time and lost income for the individuals.

Because Dr. Manglona is the only physician at Central Public Health, patients cannot be seen when she is on leave. Patients have to be rescheduled if the staff cannot find a physician to cover for her, which is usually the case since a majority of physicians are not comfortable treating TB patients because of the complicated workup involved in treating the disease.

The lack of additional physicians in the department has had a negative impact on the services that can be provided to patients at Central Public Health. Since Dr. Manglona is primarily for TB and Hansen patients, other services suffer. There are other types of clinics being offered at Central Public Health: Child Health Clinic, Women's Health Clinic, STD Clinic, and Family Planning Clinic. The Child Health Clinic is for children 0-5 years old and are for well-baby checks, physicals and immunizations. The Child Health Clinic is held twice a month because that is the only time a pediatrician is available. The Women's Health Clinic is for prenatal and postpartum visits, physicals, and pregnancy tests; the STD Clinic is for the evaluations and treatment of sexually transmitted diseases; and the Family Planning Clinic is for family planning services. These clinics are only held twice a week because that is the only time a nurse practitioner is available. If there were more physicians, the clinics would be held more often and more patients can be seen.

Because of the lack of physicians in the Department, low income women and children cannot receive the medical care they seek or need. Pregnant women do not have access to prenatal care, clients do not receive family planning services resulting in more unplanned pregnancies and sexually transmitted diseases remain undiagnosed and untreated. Clients with abnormal lab results need to be referred to private providers, causing a possible delay in treatment. Patients who cannot afford to go to private providers may end up not being treated at all. If more patients could receive preventive medical care at DPHSS, less patients would be needing to go to the Emergency Room at Guam Memorial Hospital. The Emergency Room would only be accessed by patients who truly need to be there. It would reduce healthcare costs for the Government of Guam because patients would be treated before their medical condition gets worse, requiring more complicated and expensive treatment.

In 1997, DPHSS was operating three dental clinics, one at Central Public Health and one at each of the community health centers. There were seven dentists on staff and the island had a robust dental program. Over the years, dentists have left for better

opportunities in the private sector. The Dental Program is now down to one full time dentist. The current starting salary for a Dental Officer (DO) II is \$49,897 which is less than what a Social Services Administrator would be making at \$55,488. Before the implementation of the "Competitive Wage Act of 2014", the starting salary for a DO II was \$70,399. This was still less than what dentists make in the private sector.

I am in support of Bill 11-33 which reinstates the "Health Professional Pay Plan" and reassesses the salaries of physicians and dentists to be more competitive with the private sector. Recruiting physicians and dentists to work for DPHSS is less expensive than treating patients in the hospital or paying Medicaid payments to the private sector. It is more cost effective to invest in public health programs to meet the health needs of the people of Guam.

Thank you for giving me this opportunity to submit my testimony.



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

Speaker
Judith T.P. Won Pat, Ed.D.
Member

Vice-Speaker
Benjamin J.F. Cruz
Member

Legislative Secretary
Tina Rose Muna Barnes
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Frank Blas Aguon, Jr.
Member

Senator
Michael F.Q. San Nicolas
Member

Senator
Nerissa Bretania Underwood
Member

V. Anthony Ada
MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

Certification of Waiver of Fiscal Note Requirement

This is to certify that the Committee on Rules submitted to the Bureau of Budget and Management Research (BBMR) a request for a fiscal note, or applicable waiver, on **Bill No. 11-33 (COR) – Dennis G. Rodriguez, Jr., "AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS."**— on January 8, 2015. COR hereby certifies that BBMR confirmed receipt of this request January 8, 2015 at 12:55 p.m.

COR further certifies that a response to this request was not received. **Therefore, pursuant to 2 GCA §9105, the requirement for a fiscal note, or waiver thereof, on Bill 11-33 (COR) to be included in the committee report on said bill, is hereby waived.**

Certified by:

Senator Rory J. Respicio
Chairperson, Committee on Rules

March 17, 2015

Date



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

Speaker
Judith T.P. Won Pat, Ed.D.
Member

Vice-Speaker
Benjamin J.F. Cruz
Member

Legislative Secretary
Tina Rose Muna Barnes
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Frank Blas Aguon, Jr.
Member

Senator
Michael F.Q. San Nicolas
Member

Senator
Nerissa Bretania Underwood
Member

PENDING
MINORITY MEMBER

PENDING
MINORITY MEMBER

January 8, 2015

VIA E-MAIL

anthony.blaz@bbmr.guam.gov

Anthony C. Blaz
Director
Bureau of Budget & Management Research
P.O. Box 2950
Hagåtña, Guam 96910

RE: Request for Fiscal Notes– Bill Nos. 1-33(LS) through 18-33(COR)

Hafa Adai Mr. Blaz:

Transmitted herewith is a listing of *I Mina'trentai Tres na Liheslaturan Guåhan's* most recently introduced bills. Pursuant to 2 GCA §9103, I respectfully request the preparation of fiscal notes for the referenced bills.

Si Yu'os ma'åse' for your attention to this matter.

Very Truly Yours,

Senator Rory J. Respicio
Chairperson of the Committee on Rules

Attachment (3)

Cc: Clerk of the Legislature

Bill No.	Sponsor	Title
1-33 (LS)	Judith T. Won Pat, Ed.D.	AN ACT TO TRANSFER TITLE OF LOT NO. 5397 MUNICIPALITY OF BARRIGADA, GUAM TO THE UNIVERSITY OF GUAM.
2-33 (LS)	B. J.F. Cruz	AN ACT TO ADD A NEW ARTICLE 5 TO TITLE 4, CHAPTER 8, OF THE GUAM CODE ANNOTATED TO CREATE A NEW "HYBRID" RETIREMENT SYSTEM WITH MANDATORY PARTICIPATION BY GOVERNMENT OF GUAM EMPLOYEES HIRED AFTER DECEMBER 31, 2015; WITH OPTIONAL PARTICIPATION FOR DEFINED CONTRIBUTION RETIREMENT SYSTEM PARTICIPANTS WHO ELECT TO TRANSFER TO THE NEW HYBRID PLAN IN ACCORDANCE WITH REGULATIONS TO BE PROMULGATED.
3-33 (LS)	Tommy Morrison R. J. Respicio Brant T. McCreadie	AN ACT TO AMEND § 5204(d) OF CHAPTER 5, TITLE 11, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING THE PROCUREMENT OF SPORTS EQUIPMENT AND SUPPLIES FOR YOUTH AND COMMUNITY SPORTS PROGRAMS.
4-33 (LS)	Michael F.Q. San Nicolas	AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY REPEALING PUBLIC LAW 32-208 AND ADDING NEW §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.
5-33 (LS)	Brant T. McCreadie	AN ACT TO CREATE A NEW ARTICLE 6 & 7 TO CHAPTER 90, AND TO AMEND §90.900 OF ARTICLE 4, CHAPTER 90, TITLE 9, GUAM CODE ANNOTATED, RELATIVE TO THE CONSTRUCTION AND RENOVATION OF THE DEPARTMENT OF CORRECTIONS ADULT CORRECTIONAL FACILITY TO ENSURE THE SAFETY OF THE PEOPLE OF GUAM; WHICH SHALL COLLECTIVELY BE CITED AS "THE DEPARTMENT OF CORRECTIONS CONSTRUCTION INITIATIVE ACT OF 2015".
6-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO AMEND §58146.1 OF CHAPTER 58, TITLE 12, GUAM CODE ANNOTATED TO EXEMPT THE GUAM ECONOMIC DEVELOPMENT AUTHORITY FROM ARTICLE 3 OF CHAPTER 9, 5 GCA IN THE DEVELOPMENT OF PROPOSED INDUSTRY SPECIFIC POLICY, CRITERIA AND MEASURABLE GOALS RELATIVE TO THE QUALIFYING CERTIFICATE PROGRAM.
7-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO PROVIDE FOR A HAZARDOUS PAY DIFFERENTIAL FOR EMPLOYEES OF THE GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER IN UNSAFE OR DANGEROUS HAZARDOUS DUTY WORKING CONDITIONS, BY ADDING A NEW §86112 TO CHAPTER 86, TITLE 10, GUAM CODE ANNOTATED.

8-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO PROVIDE FOR DEVELOPMENT AND IMPLEMENTATION OF COMPARABLE RATE SCHEDULE R CHARGES FOR RESIDENTIAL MULTIFAMILY ACCOMMODATIONS BY THE GUAM POWER AUTHORITY, BY ADDING A NEW ITEM (1) TO §8104(D) OF CHAPTER 8, TITLE 12, GUAM CODE ANNOTATED, AND A NEW ITEM (1) TO §3111 OF ARTICLE 1, CHAPTER 3, TITLE 28, GUAM ADMINISTRATIVE RULES AND REGULATIONS.
9-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO ADOPT THE RULES AND REGULATIONS RELATIVE TO RESPONSIBLE ALCOHOL SERVER/SELLER TRAINING PROGRAMS, BY AMENDING CHAPTER 2 - ALCOHOLIC BEVERAGE CONTROL BOARD, OF TITLE 3, GUAM ADMINISTRATIVE RULES AND REGULATIONS - BUSINESS REGULATIONS.
10-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO EXEMPT CERTAIN PUBLIC SECTOR ALLIED HEALTH PROFESSIONS FROM JURY DUTY, BY AMENDING § 22107 OF CHAPTER 22, TITLE 7, GUAM CODE ANNOTATED.
11-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS.
12-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO ADD A NEW ITEM (1) TO SUBSECTION (a) OF § 4301 OF ARTICLE 3, CHAPTER 4, 4 GCA, TO PROVIDE FOR THE ISSUANCE OF A SEPARATE REQUEST FOR PROPOSAL FOR THE SOLICITATION OF HEALTH INSURANCE OR PROVISION OF HEALTH CARE FOR FOSTER CHILDREN IN THE CARE OF THE GOVERNMENT ON TERMS COMPARABLE TO THE GOVERNMENT PLAN FOR ACTIVE AND RETIRED EMPLOYEES AND THEIR DEPENDENTS.
13-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO ADD A REPRESENTATIVE FROM THE GUAM MEMORIAL HOSPITAL AUTHORITY AND THE DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES TO THE GOVERNMENT OF GUAM GROUP HEALTH INSURANCE NEGOTIATING TEAM, TO DELETE THE REQUIREMENT FOR THE SOLICITATION OF AN EXCLUSIVE GROUP HEALTH INSURANCE CONTRACT AND REQUIRE ONLY THE SOLICITATION OF THREE (3) NON-EXCLUSIVE CONTRACTS FOR A CONTRACT TERM OF TWO (2) YEARS, BY AMENDING §4302 (c) AND §4302 (e) OF ARTICLE 3, CHAPTER 4, 4 GCA.
14-33 (COR)	T. R. Muña Barnes	AN ACT TO ADD A NEW § 80.39 TO ARTICLE 2, CHAPTER 80, TITLE 9 GUAM CODE ANNOTATED KNOWN AS THE JUSTICE SAFETY VALVE ACT OF 2013 RELATIVE TO EMPOWERING THE COURTS OF GUAM TO DEPART FROM APPLICABLE MANDATORY MINIMUM SENTENCES UNDER SPECIFIC CONDITIONS, AND FOR OTHER PURPOSES.

15-33 (COR)	T. R. Muña Barnes	AN ACT TO AMEND § 41006 OF ARTICLE 10, CHAPTER 4 OF TITLE 12 GUAM CODE ANNOTATED, AND TO REPEAL §§ 41004(a)(4) and (5) OF ARTICLE 10, CHAPTER 4 OF TITLE 12 GUAM CODE ANNOTATED, RELATIVE TO ELIMINATING THE REQUIREMENT THAT THE CORPORATION APPROPRIATE A FIXED AMOUNT OF \$500,000.00 FROM ITS ANNUAL OPERATING REVENUE TO ENSURE A RESERVE BALANCE OF THE SAME AT THE BEGINNING OF EACH FISCAL YEAR, AND TO AMENDING THE TIMING RESPECTING THE ANNUAL AUDIT OF THE HOUSING TRUST FUND TO COINCIDE WITH THAT OF THE GUAM HOUSING CORPORATION'S ANNUAL AUDIT.
16-33 (COR)	T. R. Muña Barnes	AN ACT TO AMEND PUBLIC LAW 32-207 RELATIVE TO THE REPAYMENT OF FUNDS TO THE TOURIST ATTRACTION FUND.
17-33 (COR)	T. R. Muña Barnes	AN ACT TO AMEND §§18102, 18103, 18105, 18105.1, 18106, 18108, 18112, 18113, 18114, 18121, 18125, 18126, 18128.4, 18128.5, 18128.7, 18128.8, 18129, 18131, AND 18133 OF DIVISION 1 OF CHAPTER 18 OF TITLE 10 GUAM CODE ANNOTATED, RELATIVE TO THE BARBERING AND COSMETOLOGY ACT OF 2010.
18-33 (COR)	V. Anthony Ada	AN ACT TO ADD A NEW CHAPTER 81 TO, TITLE 21, GUAM CODE ANNOTATED RELATIVE TO THE DEPLOYMENT OF BROADBAND AND TELECOMMUNICATIONS INFRASTRUCTURE ON PUBLIC RIGHTS OF WAY.



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

Speaker
Judith T.P. Won Pat, Ed.D.
Member

Vice-Speaker
Benjamin J.F. Cruz
Member

Legislative Secretary
Tina Rose Muna Barnes
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Senator
Frank Blas Aguon, Jr.
Member

Senator
Michael F.Q. San Nicolas
Member

Senator
Nerissa Bretania Underwood
Member

PENDING
MINORITY LEADER

PENDING
ASSISTANT MINORITY LEADER

January 6, 2015

MEMORANDUM

To: **Rennae Meno**
Clerk of the Legislature

Attorney Therese M. Terlaje
Legislative Legal Counsel

From: **Senator Rory J. Respicio**
Chairperson, Committee on Rules

Subject: **Referral of Bill No. 11-33(COR)**

As the Chairperson of the Committee on Rules, I am forwarding my referral of **Bill No. 11-33(COR)**.

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all members of *I Mina'trentai Tres na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os Ma'åse!

Attachment

I Mina'Trentai Tres Na Liheslaturan Received
Bill Log Sheet

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED
11-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS.	01/05/15 2:26 p.m.	01/06/15	Committee on Finance & Taxation, General Governmental, Operations and Youth Development		



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

First Public Notice - March 12, 2015 Legislative Hearings

Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Thu, Mar 5, 2015 at 1:53 PM

To: Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Bcc: mvariety <mvariety@pticom.com>, Sabrina Salas Matanane <hottips@kuam.com>, Sorensen <news@spbgum.com>, aperez@gpagwa.com, Duane George <dmgeorge@guampdn.com>, Frank Whitman <editor@mvguam.com>, Gerry Partido <gerry@mvguam.com>, gmmsinc@guam.net, Jason Salas <jason@kuam.com>, Kelly Cho <kcn.kelly@gmail.com>, Korean News <koreannews@guam.net>, KPRG <kprg@guam.net>, PDN Lifestyle <life@guampdn.com>, mabuhaynews@yahoo.com, Masako Watanabe <mwatanabe@guampdn.com>, K57 <news@k57.com>, Patti Arroyo <parroyo@k57.com>, Ray Gibson <rgibson@k57.com>, Sabrina Salas Matanane <sabrina@kuam.com>, Steve Limtiaco <slimtiaco@guampdn.com>, sports@mvguam.com, tcoffman@k57.com, dcrisost@guam.gannett.com, weavert@pstripes.osd.mil, Pacific Daily News <news@guampdn.com>, Bruce Hill <hill.bruce@abc.net.au>, Bruce Hill <pacificjournalist@gmail.com>, parroyo@spbgum.com, Clynt Ridgell <clynt@spbgum.com>, mcpherson.kathryn@abc.net.au, communications@guam.gov, phnotice@guamlegislature.org, jalerta1 <alerta.jermaine@gmail.com>, Matthew Baza <baza.matthew@gmail.com>, Delisa Kloppenburg <delisakloppenburg@gmail.com>, Louella Losinio <louella@mvguam.com>, david@mvguam.com, John Paul Manuel <jpmanuel@gmail.com>, Speaker Judi Won Pat <speaker@judiwonpat.com>, Vice Speaker Benjamin Cruz <senadotbjcruz@aol.com>, Senator Tina Muña Barnes <senator@tinamunabarnes.com>, Senator Rory Respicio <roryforguam@gmail.com>, "Dennis Rodriguez, Jr." <senatordrodriguez@gmail.com>, Senator Tom Ada <office@senatorada.org>, Senator Tony Ada <tony@tonyada.com>, Brant McCreadie <brantforguam@gmail.com>, Senator Brant McCreadie <senatorbrantmccreadie@gmail.com>, "Senator Frank Aguon, Jr." <aguon4guam@gmail.com>, Senator Tommy Morrison <tommy@senatormorrison.com>, "Mayor Paul M. McDonald" <mayor.mcdonald671@gmail.com>, agatmayorsoffice@hotmail.com, asanmainamayorsoffice@yahoo.com, bmomayor@teleguam.net, bmovmayor@teleguam.net, Jessy Gogue <ocp.mayor@gmail.com>, MELISSA SAVARES <melissa.savares@gmail.com>, peter_daigo@hotmail.com, hagatnamayor@hotmail.com, Doris Lujan <mayordorisfloreslujan@gmail.com>, nblas_mangilaomayor@yahoo.com, vicemayor_allan.ungacta@yahoo.com, mayoremestc@yahoo.com, mtm_mayors_office@yahoo.com, pitimayor@yahoo.com, Robert Hofmann <guammayor@gmail.com>, rudy iriarte <rudyiriarte@gmail.com>, talofofomayor@gmail.com, "Mayor Louise C. Rivera" <mayorlcrivera.tatuha@gmail.com>, "Vice Mayor Ken C. Santos" <vicemayorksantos.tatuha@gmail.com>, Umatac Mayor <umatacmo@gmail.com>, koner.r@gmail.com, arleen81@gmail.com, kenjoead@yahoo.com, anghet@hotmail.com, Ken Quintanilla <kenq@kuam.com>, Dale Alvarez <daleealvarez@gmail.com>, Responsible Guam <responsibleguam@gmail.com>, Regine Biscoe Lee <regineb.lee@gmail.com>, Chuck Ada <chuck.ada@guamairport.net>, peteroy@guamairport.net, lorilee.crisostomo@bsp.guam.gov, doagridir@yahoo.com, eduardo.ordonez@clb.guam.gov, cgarciainvestguam.com, Eric Palacios <eric.palacios@epa.guam.gov>, kpangelinan@visitguam.org, ndenight@visitguam.org, jbrown@portguam.com, david.camacho@dml.guam.gov, Michael Duenas <mjduenas@ghura.org>, martin.benavente@ghc.guam.gov, alfredo.antonin@dol.guam.gov, joseph.cameron@hrra.guam.gov, adonis.mendiola@dya.guam.gov, jose.sahagustin@doc.guam.gov, pedro.leonguerrero@cqa.guam.gov, joey.sannicolas@gfd.guam.gov, fred.bordallo@gpd.guam.gov, chief@gpd.guam.gov, jim.mcdonald@ghs.guam.gov, benito.servino@disid.guam.gov, james.gillan@dphss.guam.gov, Leo Casil <leo.casil@dphss.guam.gov>, joseph.verga@gmha.org, john.rios@bbmr.guam.gov, benita.manglona@doa.guam.gov, anthony.blaz@doa.guam.gov, "John P. Camacho" <john.camacho@revtax.guam.gov>, "Marie M. Benito" <marie.benito@revtax.guam.gov>, john.unpingco@gvao.guam.gov, jonfernandez@gdoe.net, Mary Okada <mary.okada@guamcc.edu>, raundenwood@uguam.uog.edu, AG Law <law@guamag.org>, rey.vega@mail.dmhsa.guam.gov, Julian Janssen <julian.c.janssen@gmail.com>, Gerry Partido <gerrypartido@gmail.com>, eddiecalvo@yahoo.com, Ray Tenorio <ray.tenorio@guam.gov>, mstajeron <mstajeron@investguam.com>, tsantos <tsantos@investguam.com>, frank <frank@mvguam.com>, T'Nelta Mori <tmori2222@gmail.com>, Joshua Tenorio <jtenorio@guamcourts.org>, Valerie Cruz <vcruz@guamcourts.org>, josh.tyquiengco@visitguam.org, Barrigada MayorsOffice <broadmin@teleguam.net>, Cheryl Chargualaf <cherylchargualaf1993@gmail.com>, Rikki Orsini <orsini.rikki@gmail.com>, ambrosio.constantino@ghs.guam.gov, Diana Sojo <yigomayorsoffice@gmail.com>, editor@saipantribune.com, jpsablan@guampdn.com, "Sablan, Jerick P" <jpsablan@guam.gannett.com>, isa <isa@kuam.com>, "Raymundo, Shawn" <sraymundo@guam.gannett.com>, Senator Mary Camacho Torres <marycamachotorres@gmail.com>, Senator Jim Espaldon <jespaldonesq@gmail.com>, "Senator Frank Blas, Jr." <frank.blasjr@gmail.com>, Senator Nerissa Bretania Underwood <senatorunderwood@guamlegislature.org>, Vejoh

Torres <vejohntorres@gmail.com>, Oyaol Ngirairiki <oya@guam.gov>, Julius Santos <julius.santos@guam.gov>, franklin.ariola@guam.gov, sixtoquintanilla <sixtoquintanilla@gmail.com>

FIRST PUBLIC NOTICE

FOR IMMEDIATE RELEASE

March 5, 2015

In accordance with the Open Government Law, relative to notices for public meetings, please be advised that Senator Michael F.Q. San Nicolas, Chairman of the Committee on Finance & Taxation, General Government Operations, and Youth Development, will be convening legislative hearings on **Thursday, March 12, 2015**, in *I Liheslaturan Guáhan's* Public Hearing Room at the following times and on the following items:

10:00 a.m.

Bill No. 3-33 (LS), introduced by T.A. Morrison, R.J. Respicio, and B.T. McCreddie, as corrected by the Primary Sponsor: AN ACT TO AMEND §5204(D) OF ARTICLE 2 OF CHAPTER 5, TITLE 11, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING THE PROCUREMENT OF SPORTS EQUIPMENT AND SUPPLIES FOR YOUTH AND COMMUNITY SPORTS PROGRAMS.

Bill No. 9-33 (COR), introduced by D.G. Rodriguez, Jr.: AN ACT TO ADOPT THE RULES AND REGULATIONS RELATIVE TO RESPONSIBLE ALCOHOL SERVER/SELLER TRAINING PROGRAMS, BY *AMENDING* CHAPTER 2- ALCOHOLIC BEVERAGE CONTROL BOARD, OF TITLE 3, GUAM ADMINISTRATIVE RULES AND REGULATIONS – BUSINESS REGULATIONS.

Bill No. 31-33 (COR), introduced by B.J.F. Cruz: AN ACT TO AMEND § 26120 OF CHAPTER 26 OF TITLE 11 OF THE GUAM CODE ANNOTATED; RELATIVE TO THE INSPECTION OF TAX RETURNS AND OTHER INFORMATION REQUIRED TO BE FILED OF FURNISHED BY THE TAXPAYER.

Bill No. 38-33 (LS), introduced by M.F.Q. San Nicolas: AN ACT TO MODERNIZE THE BUSINESS ENVIRONMENT BY ADOPTING THE UNIFORM ELECTRONIC TRANSACTIONS ACT (UETA); BY *ADDING A NEW* CHAPTER 91 TO DIVISION 3, TITLE 18, GUAM CODE ANNOTATED.

2:00 p.m.

Bill No. 7-33 (COR) , introduced by D.G. Rodriguez, Jr.: AN ACT TO PROVIDE FOR A HAZARDOUS PAY DIFFERENTIAL FOR EMPLOYEES OF THE GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER IN UNSAFE OR DANGEROUS HAZARDOUS DUTY WORKING CONDITIONS, BY ADDING A NEW §86112 TO CHAPTER 86, TITLE 10, GUAM CODE ANNOTATED.

Bill No. 11-33 (COR), introduced by D.G. Rodriguez, Jr.: AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS.

Bill No. 27-33 (COR), introduced by F.B. Aguon, Jr.: AN ACT RELATIVE TO RECOGNIZING THAT PUBLIC EMPLOYEES WITH SUPERIOR RATINGS IN FISCAL YEAR 2002 WERE NOT COMPENSATED FOR MERITORIOUS PERFORMANCE IN ACCORDANCE WITH PROVISIONS CONTAINED IN §6203, TITLE 4, GUAM CODE ANNOTATED; AUTHORIZING THE APPLICATION OF THE MERIT BONUS PROGRAM FOR FISCAL YEAR 2002; AND PROVIDING FOR SUCH PAYMENTS.

Bill No. 46-33 (COR), introduced by D.G. Rodriguez, Jr.: AN ACT TO ADD A NEW § 6235 TO ARTICLE 2 OF CHAPTER 6, 4 GCA, RELATIVE TO PROVIDING A PAY INCENTIVE TO GOVERNMENT OF GUAM LINE AGENCY'S, THE OFFICE OF THE PUBLIC ACCOUNTABILITY, AND THE GUAM DEPARTMENT OF EDUCATION EMPLOYEES WHO HAVE OBTAINED CERTIFIED PUBLIC ACCOUNTANT, CERTIFIED GOVERNMENT FINANCIAL MANAGEMENT, CERTIFIED FRAUD EXAMINER, AND CERTIFIED INTERNAL AUDITOR CERTIFICATIONS PURSUANT TO RECOGNIZED NATIONAL STANDARDS TO PRESERVE THE GOVERNMENT OF GUAM'S ABILITY TO RECRUIT AND RETAIN SUCH PROFESSIONALS.

Nomination of ANTHONY C. BLAZ

Position: Director, Department of Administration

Nomination of BEN ANTHONY B. REYES

Position: Member, Cockpit License Board


Nomination of KATHRINE B. KAKIGI

Position: Classified Government of Guam Employee Member, Banking and Insurance Board


If written testimonies are to be presented for the items listed above, copies should be delivered prior to the hearing date. Testimonies should be addressed to Senator Michael F.Q. San Nicolas and will be accepted via hand delivery to our office at the DNA Building, Suite 407, 238 Archbishop Flores Street, Hagatna, Guam; at the mail room at the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; or via email to senatorsannicolas@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Michael F.Q. San Nicolas at (671) 472-6453 or by sending an email to senatorsannicolas@gmail.com.


###


11 attachments


 **Bill No. 3-33 (LS) TAM corrected.pdf**
12K


Bill No. 7-33 (COR) - DGR.pdf


-  60K


-  **Bill No. 9-33 (COR) - DGR.pdf**
433K


-  **Bill No. 11-33 (COR) - DGR.pdf**
73K


-  **Bill No. 27-33 (COR) - FBA.pdf**
70K


-  **Bill No. 31-33 (COR) - BJFC.pdf**
36K

-  **Bill No. 38-33 (LS) - MFQSN.pdf**
439K

-  **Bill No. 46-33 (COR) - DGR.pdf**
158K

-  **Anthony Blaz - DOA Dir.pdf**
299K

-  **Ben Reyes - Cockpit License Board.pdf**
294K

-  **Kathrine B. Kakigi - Banking and Insurance Board.pdf**
1053K



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Second Public Notice - March 12, 2015 Legislative Hearings

Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Mon, Mar 9, 2015 at 3:32 PM

To: Senator Michael San Nicolas <senatorsannicolas@gmail.com>
 Bcc: mvariety <mvariety@pticom.com>, Sabrina Salas Matanane <hottips@kuam.com>, Sorensen <news@spbgum.com>, aperez@gpagwa.com, Duane George <dmgeorge@guampdn.com>, Frank Whitman <editor@mvguam.com>, Gerry Partido <gerry@mvguam.com>, gmmsinc@guam.net, Jason Salas <jason@kuam.com>, Kelly Cho <kcn.kelly@gmail.com>, Korean News <koreannews@guam.net>, KPRG <kprg@guam.net>, PDN Lifestyle <life@guampdn.com>, mabuhaynews@yahoo.com, Masako Watanabe <mwatanabe@guampdn.com>, K57 <news@k57.com>, Patti Arroyo <parroyo@k57.com>, Ray Gibson <rgibson@k57.com>, Sabrina Salas Matanane <sabrina@kuam.com>, Steve Limtiaco <slimtiaco@guampdn.com>, sports@mvguam.com, tcoffman@k57.com, dcrisost@guam.gannett.com, weavert@pstripes.osd.mil, Pacific Daily News <news@guampdn.com>, Bruce Hill <hill.bruce@abc.net.au>, Bruce Hill <pacificjournalist@gmail.com>, parroyo@spbgum.com, Clynt Ridgell <clynt@spbgum.com>, mcpherson.kathryn@abc.net.au, communications@guam.gov, phnotice@guamlegislature.org, jalerta1 <alerta.jermaine@gmail.com>, Matthew Baza <baza.matthew@gmail.com>, Delisa Kloppenburg <delisakloppenburg@gmail.com>, Louella Losinio <louella@mvguam.com>, david@mvguam.com, John Paul Manuel <jpmanuel@gmail.com>, Speaker Judi Won Pat <speaker@judiwonpat.com>, Vice Speaker Benjamin Cruz <senadotbjcruz@aol.com>, Senator Tina Muña Barnes <senator@tinamunabarnes.com>, Senator Rory Respicio <roryforguam@gmail.com>, "Dennis Rodriguez, Jr." <senatordrodriguez@gmail.com>, Senator Tom Ada <office@senatorada.org>, Senator Tony Ada <tony@tonyada.com>, Brant McCreddie <brantforguam@gmail.com>, Senator Brant McCreddie <senatorbrantmccreddie@gmail.com>, "Senator Frank Aguon, Jr." <aguon4guam@gmail.com>, Senator Tommy Morrison <tommy@senatormorrison.com>, "Mayor Paul M. McDonald" <mayor.mcdonald671@gmail.com>, agatmayorsoffice@hotmail.com, asanmainamayorsoffice@yahoo.com, bmomayor@teleguam.net, bmovmayor@teleguam.net, Jessy Gogue <ocp.mayor@gmail.com>, MELISSA SAVARES <melissa.savares@gmail.com>, peter_daigo@hotmail.com, hagatnamayor@hotmail.com, Doris Lujan <mayordorisfloreslujan@gmail.com>, nblas_mangilaomayor@yahoo.com, vicemayor_allan.ungacta@yahoo.com, mayorernestc@yahoo.com, mtm_mayors_office@yahoo.com, pitimayor@yahoo.com, Robert Hofmann <guammayor@gmail.com>, rudy iriarte <rudyiriarte@gmail.com>, talofofomayor@gmail.com, "Mayor Louise C. Rivera" <mayorlcrivera.tatuha@gmail.com>, "Vice Mayor Ken C. Santos" <vicemayorksantos.tatuha@gmail.com>, Umatac Mayor <umatacmo@gmail.com>, koner.r@gmail.com, arleen81@gmail.com, kenjoeada@yahoo.com, anghet@hotmail.com, Ken Quintanilla <kenq@kuam.com>, Dale Alvarez <daleealvarez@gmail.com>, Responsible Guam <responsibleguam@gmail.com>, Regine Biscoe Lee <regineb.lee@gmail.com>, Chuck Ada <chuck.ada@guamairport.net>, peterroy@guamairport.net, lorilee.crisostomo@bsp.guam.gov, doagridir@yahoo.com, eduardo.ordonez@clb.guam.gov, cgarcia@investguam.com, Eric Palacios <eric.palacios@epa.guam.gov>, ndenight@visitguam.org, jbrown@portguam.com, david.camacho@dln.guam.gov, Michael Duenas <mjduenas@ghura.org>, martin.benavente@ghc.guam.gov, alfredo.antolin@dol.guam.gov, joseph.cameron@hrra.guam.gov, adonis.mendiola@dya.guam.gov, jose.sanagustin@doc.guam.gov, pedro.leonguerrero@cqa.guam.gov, joey.sannicolas@gfd.guam.gov, fred.bordallo@gpd.guam.gov, chief@gpd.guam.gov, jim.mcdonald@ghs.guam.gov, benito.servino@disid.guam.gov, james.gillan@dphss.guam.gov, Leo Casil <leo.casil@dphss.guam.gov>, joseph.verga@gmha.org, benita.manglona@doa.guam.gov, anthony.blaz@doa.guam.gov, "John P. Camacho" <john.camacho@revtax.guam.gov>, "Marie M. Benito" <marie.benito@revtax.guam.gov>, john.unpingco@gvao.guam.gov, jonfernandez@gdoe.net, Mary Okada <mary.okada@guamcc.edu>, raunderwood@ugvam.uog.edu, AG Law <law@guamag.org>, rey.vega@mail.dmhsa.guam.gov, Julian Janssen <julian.c.janssen@gmail.com>, Gerry Partido <gerrypartido@gmail.com>, eddiecalvo@yahoo.com, Ray Tenorio <ray.tenorio@guam.gov>, mstaijeron <mstaijeron@investguam.com>, tsantos <tsantos@investguam.com>, frank <frank@mvguam.com>, T'Nelta Mori <tmori2222@gmail.com>, Joshua Tenorio <jtenorio@guamcourts.org>, Valerie Cruz <vcruz@guamcourts.org>, josh.tyquiengco@visitguam.org, Barrigada MayorsOffice <broadadmin@teleguam.net>, Cheryl Chargualaf <cherylchargualaf1993@gmail.com>, Rikki Orsini <orsini.rikki@gmail.com>, ambrosio.constantino@ghs.guam.gov, Diana Sojo <yigomayorsoffice@gmail.com>, editor@saipantribune.com, jpsablan@guampdn.com, "Sablan, Jerick P" <jpsablan@guam.gannett.com>, isa <isa@kuam.com>, "Raymundo, Shawn"

<sraymento@guam.gannett.com>, Senator Mary Camacho Torres <marycamachotorres@gmail.com>, Senator Jim Espaldon <jespaldonesq@gmail.com>, "Senator Frank Blas, Jr." <frank.blasjr@gmail.com>, Senator Nerissa Bretania Underwood <senatorunderwood@guamlegislature.org>, Vejohn Torres <vejohntrorres@gmail.com>, Oyaol Ngirairiki <oya@guam.gov>, Julius Santos <julius.santos@guam.gov>, franklin.arriola@guam.gov, sixtoquintanilla <sixtoquintanilla@gmail.com>, Anthony Blaz <tblaz58@gmail.com>, Ben Reyes <benr@paylessmarkets.com>, kathrine.kakigi@doa.guam.gov

SECOND PUBLIC NOTICE

FOR IMMEDIATE RELEASE

March 9, 2015

In accordance with the Open Government Law, relative to notices for public meetings, please be advised that Senator Michael F.Q. San Nicolas, Chairman of the Committee on Finance & Taxation, General Government Operations, and Youth Development, will be convening legislative hearings on **Thursday, March 12, 2015**, in / *Liheslaturan Guáhan's* Public Hearing Room at the following times and on the following items:

10:00 a.m.

Bill No. 3-33 (LS), introduced by T.A. Morrison, R.J. Respicio, and B.T. McCreddie, as corrected by the Primary Sponsor: AN ACT TO AMEND §5204(D) OF ARTICLE 2 OF CHAPTER 5, TITLE 11, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING THE PROCUREMENT OF SPORTS EQUIPMENT AND SUPPLIES FOR YOUTH AND COMMUNITY SPORTS PROGRAMS.

Bill No. 9-33 (COR), introduced by D.G. Rodriguez, Jr.: AN ACT TO ADOPT THE RULES AND REGULATIONS RELATIVE TO RESPONSIBLE ALCOHOL SERVER/SELLER TRAINING PROGRAMS, BY AMENDING CHAPTER 2- ALCOHOLIC BEVERAGE CONTROL BOARD, OF TITLE 3, GUAM ADMINISTRATIVE RULES AND REGULATIONS – BUSINESS REGULATIONS.

Bill No. 31-33 (COR), introduced by B.J.F. Cruz: AN ACT TO AMEND § 26120 OF CHAPTER 26 OF TITLE 11 OF THE GUAM CODE ANNOTATED; RELATIVE TO THE INSPECTION OF TAX RETURNS AND OTHER INFORMATION REQUIRED TO BE FILED OF FURNISHED BY THE TAXPAYER.

Bill No. 38-33 (LS), introduced by M.F.Q. San Nicolas: AN ACT TO MODERNIZE THE BUSINESS ENVIRONMENT BY ADOPTING THE UNIFORM ELECTRONIC TRANSACTIONS ACT (UETA); BY ADDING A NEW CHAPTER 91 TO DIVISION 3, TITLE 18, GUAM CODE ANNOTATED.

2:00 p.m.

Bill No. 7-33 (COR) , introduced by D.G. Rodriguez, Jr.: AN ACT TO PROVIDE FOR A HAZARDOUS PAY DIFFERENTIAL FOR EMPLOYEES OF THE GUAM BEHAVIORAL

HEALTH AND WELLNESS CENTER IN UNSAFE OR DANGEROUS HAZARDOUS DUTY WORKING CONDITIONS, BY ADDING A NEW §86112 TO CHAPTER 86, TITLE 10, GUAM CODE ANNOTATED.

Bill No. 11-33 (COR), introduced by D.G. Rodriguez, Jr.: AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS.

Bill No. 27-33 (COR), introduced by F.B. Aguon, Jr.: AN ACT RELATIVE TO RECOGNIZING THAT PUBLIC EMPLOYEES WITH SUPERIOR RATINGS IN FISCAL YEAR 2002 WERE NOT COMPENSATED FOR MERITORIOUS PERFORMANCE IN ACCORDANCE WITH PROVISIONS CONTAINED IN §6203, TITLE 4, GUAM CODE ANNOTATED; AUTHORIZING THE APPLICATION OF THE MERIT BONUS PROGRAM FOR FISCAL YEAR 2002; AND PROVIDING FOR SUCH PAYMENTS.

Bill No. 46-33 (COR), introduced by D.G. Rodriguez, Jr.: AN ACT TO ADD A NEW § 6235 TO ARTICLE 2 OF CHAPTER 6, 4 GCA, RELATIVE TO PROVIDING A PAY INCENTIVE TO GOVERNMENT OF GUAM LINE AGENCY'S, THE OFFICE OF THE PUBLIC ACCOUNTABILITY, AND THE GUAM DEPARTMENT OF EDUCATION EMPLOYEES WHO HAVE OBTAINED CERTIFIED PUBLIC ACCOUNTANT, CERTIFIED GOVERNMENT FINANCIAL MANAGEMENT, CERTIFIED FRAUD EXAMINER, AND CERTIFIED INTERNAL AUDITOR CERTIFICATIONS PURSUANT TO RECOGNIZED NATIONAL STANDARDS TO PRESERVE THE GOVERNMENT OF GUAM'S ABILITY TO RECRUIT AND RETAIN SUCH PROFESSIONALS.

Nomination of ANTHONY C. BLAZ

Position: Director, Department of Administration

Nomination of BEN ANTHONY B. REYES

Position: Member, Cockpit License Board




Nomination of KATHRINE B. KAKIGI

Position: Classified Government of Guam Employee Member, Banking and Insurance Board

If written testimonies are to be presented for the items listed above, copies should be delivered prior to the hearing date. Testimonies should be addressed to Senator Michael F.Q. San Nicolas and will be accepted via hand delivery to our office at the DNA Building, Suite 407, 238 Archbishop Flores Street, Hagatna, Guam; at the mail room at the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; or via email to senatorsannicolas@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Michael F.Q. San Nicolas at (671) 472-6453 or by sending an email to senatorsannicolas@gmail.com.

###

11 attachments

-  **Bill No. 3-33 (LS) TAM corrected.pdf**
12K
-  **Bill No. 7-33 (COR) - DGR.pdf**
60K
-  **Bill No. 9-33 (COR) - DGR.pdf**
433K
-  **Bill No. 11-33 (COR) - DGR.pdf**
73K
-  **Bill No. 27-33 (COR) - FBA.pdf**
70K
-  **Bill No. 31-33 (COR) - BJFC.pdf**
36K
-  **Bill No. 38-33 (LS) - MFQSN.pdf**
439K
-  **Bill No. 46-33 (COR) - DGR.pdf**
158K
-  **Anthony Blaz - DOA Dir.pdf**
299K
-  **Ben Reyes - Cockpit License Board.pdf**
294K
-  **Kathrine B. Kakigi - Banking and Insurance Board.pdf**
1053K

Listserv: phnotice@guamlegislature.org
Updated as of February 27, 2015

aalladi@guampdn.com
action@weareguahan.com
admin2@guamrealtors.com
admin@frankaguonjr.com
admin@guamrealtors.com
admin@weareguahan.com
aguon4guam@gmail.com
agusto.aflague@gmail.com
ahernandez@guamlegislature.org
ajuan@kijifm104.com
alerta.jermaine@gmail.com
aline4families@gmail.com
am800guam@gmail.com
amandalee.shelton@mail.house.gov
amcborja@gmail.com
amier@mvguam.com
ang.duenas@gmail.com
ataligba@gmail.com
av@guamlegislature.org
avon.guam@gmail.com
baza.matthew@gmail.com
bbautista@spbguam.com
bdydasco@senatorada.org
bella@judiwonpat.com
hernice@tinamunabarnes.com
berthaduenas@guamlegislature.org
betsy@spbguam.com
bmkelman@guampdn.com
brantforguam@gmail.com
breanna.lai@mail.house.gov
bruce.lloyd.media@gmail.com
bshringi@moylans.net
carlaborja.73@yahoo.com
carlsanchez@judiwonpat.com
carlsonc@pstripes.osd.mil
ccastro@guamchamber.com.gu
ccharfauros@guamag.org
ccolbert@guamlegislature.org
ccruz.duenas@gmail.com
charlesoncedera@gmail.com
chechsantos@gmail.com
cheerfulcatunao@yahoo.com
christine.quinata@takecareasia.com
cipo@guamlegislature.org
clerks@guamlegislature.org
clynt@spbguam.com
committee@frankaguonjr.com
communications@guam.gov
cor@guamlegislature.org
coy@senatorada.org
cyrus@senatorada.org
danireyes@senatorbjcruz.com
darryl@tinamunabarnes.com

dcrisost@guam.gannett.com
delisleduenas@judiwonpat.com
desori623@hotmail.com
divider_j_jimenez@hotmail.com
dleddy@guamchamber.com.gu
dmgeorge@guampdn.com
dtamondong@guampdn.com
duenasenator@gmail.com
ed@tonyada.com
edelynn1130@hotmail.com
editor@mvguam.com
editor@saipantribune.com
edpocaigne@judiwonpat.com
eflores@senatorbjcruz.com
egg3759@yahoo.com
emqcho@gmail.com
eo@guamrealtors.com
etajalle@guamlegislature.org
evelyn4families@gmail.com
ewinstoni@yahoo.com
fbtorres@judiwonpat.com
fes22744@gmail.com
flores@senatorada.org
frank.blasjr@gmail.com
frank@judiwonpat.com
frank@mvguam.com
gdumat-ol@guampdn.com
gerry@mvguam.com
gerrypartido@gmail.com
gina@mvguam.com
gina.fccg12@yahoo.com
gktv23@hotmail.com
guadalupeignacio@gmail.com
guam.avon@gmail.com
guam@pstripes.osd.mil
guamnativesun@yahoo.com
hana@guam-shinbun.com
hermina.certeza@senatorbjcruz.com
hill.bruce@abc.net.au
hottips@kuam.com
info@chinesetimesguam.com
janela@mvguam.com
jason@kuam.com
jason@senatormorrison.com
jean@tinamunabarnes.com
jennifer.lj.dulla@gmail.com
jennifer@mvguam.com
jespaldonesq@gmail.com
joan@kuam.com
joe@toduguam.com
joesa@guamlegislature.org
john.calvo@noaa.gov
john@kuam.com

Listserv: phnotice@guamlegislature.org
Updated as of February 27, 2015

johnluces@toduguam.com
jon.calvo@mail.house.gov
jontalk@gmail.com
jpmanuel@gmail.com
jstedtaotao@gmail.com
jtenorio@guamcourts.org
julian.c.janssen@gmail.com
juliette@senatorada.org
kai@spbg Guam.com
kcn.kelly@gmail.com
keepinginformed.671@gmail.com
kelly.toves@mail.house.gov
kennylg@guamlegislature.org
kenq@kuam.com
kevin@spbg Guam.com
khmg@hbcguam.net
koreannews@guam.net
koreatv@kuentos.guam.net
kstokish@gmail.com
kstonews@ite.net
law@guamag.org
legislativecounsel@guamlegislature.org
leling@judiwonpat.com
life@guampdn.com
ljalcairo@gmail.com
llmatthews@guampdn.com
louella@mvguam.com
louise@tonyada.com
m.salaila@yahoo.com
mabuhaynews@yahoo.com
mahoquinene@guam.net
malainse@gmail.com
maria.pangelinan@gec.guam.gov
marym@guamlegislature.org
marycamachotorres@gmail.com
maryfejeran@gmail.com
matthew@senatormorrison.com
matthew.santos@senatorbjcruz.com
mcarlson@guamlegislature.org
mcperson.kathryn@abc.net.au
media@frankaguonjr.com
menchu@toduguam.com
millie@tinamunabarnes.com
mindy@kuam.com
mis@guamlegislature.org
miseke@mcvguam.com
mlwheeler2000@yahoo.com
monty.mcdowell@amiguam.com
mspeps4873@gmail.com
mvariety@pticom.com
mwatanabe@guampdn.com
natasha@toduguam.com
news@guampdn.com

news@spbg Guam.com
nick@kuam.com
nicoleramos@toduguam.com
norman.aguilar@guamcc.edu
nsantos@guamlegislature.org
odngirairikl@guampdn.com
office@senatorada.org
officeassistant@frankaguonjr.com
oliviampalacios@gmail.com
onlyonguam@acubedink.com
orleen@senatorbjcruz.com
pacificjournalist@gmail.com
parroyo@k57.com
pdkprg@gmail.com
pete@tonyada.com
phillipsguam@gmail.com
policy@frankaguonjr.com
publisher@glimpsesofguam.com
rennae@guamlegislature.org
responsibleguam@gmail.com
rftcehan@yahoo.com
rgibson@k57.com
ricknauta@hitradio100.com
rlimtiaco@guampdn.com
rolly@ktkb.com
roryforguam@gmail.com
rowena@senatormorrison.com
senator@senatorbjcruz.com
senator@tinamunabarnes.com
senatorbrantmccreadie@gmail.com
senatordrodriguez@gmail.com
senjvespaldon@gmail.com
senatorsannicolas@gmail.com
senatortonyada@guamlegislature.org
senatorunderwood@guamlegislature.org
sgflores@tinamunabarnes.com
sgtarms@guamlegislature.org
sitarose2@yahoo.com
sixquintanilla@gmail.com
slimtiaco@guampdn.com
smendiola@guamlegislature.org
sonedera-salas@guamlegislature.org
speaker@judiwonpat.com
staff@frankaguonjr.com
stephaniemendiola@gmail.com
tanya4families@gmail.com
tasigirl@gmail.com
tcastro@guam.net
telo.taitague@visitguam.org
tessa@senatorbjcruz.com
thebigshow@guamcell.net
thebigshow@k57.com
therese.hart.writer@gmail.com

Listserv: phnotice@guamlegislature.org

Updated as of February 27, 2015

tina@tinamunabarnes.com
tina.alicto@yahoo.com
tinamunabarnes@gmail.com
tjtaitano@cs.com
tom@senatorada.org
tommy@senatormorrison.com
tony@senatorada.org
tony@tonyada.com
tpocaigne@judiwonpat.com
tritten@pstripes.osd.mil

tterlaje@guam.net
vejohntorres@guamlegislature.org
vince@tinamunabarnes.com
vleonguerrero@judiwonpat.com
xiosormd@gmail.com
xiosormd@yahoo.com
ylee2@guam.gannett.com
zita@mvguam.com
zpalomo@guamag.org



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



Legislative Hearing
Thursday, March 12, 2015
2:00 p.m.
Public Hearing Room
I Liheslaturan Guåhan

AGENDA

- I. Call to Order
- II. Opening Remarks/Announcements
- III. Items for Public Consideration

Bill No. 7-33 (COR), introduced by **D.G. Rodriguez, Jr.**: AN ACT TO PROVIDE FOR A HAZARDOUS PAY DIFFERENTIAL FOR EMPLOYEES OF THE GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER IN UNSAFE OR DANGEROUS HAZARDOUS DUTY WORKING CONDITIONS, BY ADDING A NEW §86112 TO CHAPTER 86, TITLE 10, GUAM CODE ANNOTATED.

Bill No. 11-33 (COR), introduced by **D.G. Rodriguez, Jr.**: AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS.

Bill No. 27-33 (COR), introduced by **F.B. Aguon, Jr.**: AN ACT RELATIVE TO RECOGNIZING THAT PUBLIC EMPLOYEES WITH SUPERIOR RATINGS IN FISCAL YEAR 2002 WERE NOT COMPENSATED FOR MERITORIOUS PERFORMANCE IN ACCORDANCE WITH PROVISIONS CONTAINED IN §6203, TITLE 4, GUAM CODE ANNOTATED; AUTHORIZING THE APPLICATION OF THE MERIT BONUS PROGRAM FOR FISCAL YEAR 2002; AND PROVIDING FOR SUCH PAYMENTS.

Bill No. 46-33 (COR), introduced by **D.G. Rodriguez, Jr.**: AN ACT TO ADD A NEW § 6235 TO ARTICLE 2 OF CHAPTER 6, 4 GCA, RELATIVE TO PROVIDING A PAY INCENTIVE TO GOVERNMENT OF GUAM LINE AGENCY'S, THE OFFICE OF THE PUBLIC ACCOUNTABILITY, AND THE GUAM DEPARTMENT OF EDUCATION EMPLOYEES WHO HAVE OBTAINED CERTIFIED PUBLIC ACCOUNTANT, CERTIFIED GOVERNMENT FINANCIAL MANAGEMENT, CERTIFIED FRAUD EXAMINER, AND CERTIFIED INTERNAL AUDITOR CERTIFICATIONS PURSUANT TO RECOGNIZED NATIONAL STANDARDS TO PRESERVE THE GOVERNMENT OF GUAM'S ABILITY TO RECRUIT AND RETAIN SUCH PROFESSIONALS.

Nomination of ANTHONY C. BLAZ
Position: Director, Department of Administration

Nomination of BEN ANTHONY B. REYES
Position: Member, Cockpit License Board

Nomination of KATHRINE B. KAKIGI
Position: Classified Government of Guam Employee Member, Banking and Insurance Board

- IV. Closing Remarks
- V. Adjournment